

Bob Weaver
Vice President
Customer Services

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June 25, 2014

Mr. Bruce Nichols
Director of Executive Education
Brock School of Business, Samford University
800 Lakeshore Drive
Birmingham, Alabama 35229

Dear Bruce,

At Alabama Power, we value our employees and we recognize that for us to be successful we must offer developmental experiences for them. Their success translates into the success of the company.

We have found a dynamic team that provides outstanding training and developmental experience in the Executive Education group at the Brock School of Business. Bruce, I wanted to recognize the client oriented, positive and professional work that you demonstrate in meeting our training needs and requests. You are fortunate to have a faculty of highly professional, caring, business oriented, and customer focused individuals that work along with you.

The Executive Education group at Brock exemplifies professionalism from the initial contact down to course implementation. We couldn't ask for a better partner with whom to work. The service and course quality is second to none, and there is no better venue for us to develop our employees. We consistently hear from our employees that they learn a great deal and actually enjoy the learning experience when they attend classes at Brock.

I thank you and want you to know that I endorse you and your team in Executive Education at Brock.

Sincerely,



Bob Weaver
Corporate Services Vice President